



Babysitter Interview Questions (General Questions)

- How much do you charge / what is your hourly rate?
- What aspects do you like most about caring for children?
- What do you look for in a family / employer?
- Are you okay if we sometimes have to call and have you stay later than planned?
- Do you live nearby? If not, do you have a car or reliable form of transportation?
- What's one thing you wouldn't want me to know?
- What are your views on discipline? Would you change if we ask?
- What days and hours are you available? Have you got a curfew or certain time you need to be home by?
- What's your favorite age of child to care for and why?
- Are you looking to babysit for a family long term?
- What do you like least about babysitting?



Background and Experience Questions

- How many families have you babysat for? How old were their kids?
- What kind of jobs or volunteer work have you done with children in the past? (Other babysitting jobs, sports coach, etc.)
- How many years have you worked with kids?
- Do you have specific experience with X (newborns, special needs, potty training, or whatever you're looking for.)

Questions About a Babysitter's Current Situation

- What are you studying in school?
- Do you have any other part-time jobs? Or other commitments?
- Are you allergic to dogs, cats, or any other pets?
- Do you smoke?
- Are you scared of any kinds of pets?
- Do you have any vacations or time off planned in the next 6 months where you won't be available?



Behavioral Interview Questions

- What was a specific time where you faced a crisis at a job? How did you deal with it?
- What has your proudest babysitting moment or accomplishment been and why?
- Tell me about a specific time when you had to prioritize several tasks and manage your time efficiently. How did you decide what was most important?
- What activities do you do with the children on an average babysitting shift?
- What do you do if a child refuses to go to bed? How have you handled tantrums in the past?
- Under what circumstances would you call me?
- If you can't get ahold of me, who would you reach out to for help?
- Give me an example of a time and place when you faced a stressful situation that demonstrated your coping skills.
- Share a specific example of a time as a babysitter when you used good judgment or fact-finding skills to solve a problem.
- Share a time when you had to go above and beyond the call of duty as a babysitter.
- Tell me about a time you were forced to make an unpopular decision.
- Give me a real-life example of a time when you had to make a split-second decision, without parental input.
- Tell me about a work situation that irritated you. How did you handle it?.
- What three words would your friends use to describe you?



Behavioral Interview Questions (continued)

- Are you comfortable giving the children baths and dressing them?
- Are you willing to take children out to the park or library? Or would you just want to stay at home with them?
- How do you handle conflict with a child you're watching? (like not following instructions or refusing to go to bed.)
- What do you think it is that children like about you?

Safety & Training Questions

- Do you know CPR? Do you know first aid?
- Do you know what you would need to do if a child is choking?
- Can you drive if there's an emergency?
- Can you swim?

Questions you CAN'T ask a Babysitter

- ✗ Age
- ✗ Race / ethnic background
- ✗ Religious views
- ✗ Sexual orientation
- ✗ Marital status / plans on becoming pregnant
- ✗ Disability
- ✗ Arrest record